

LIEBHERR TRANSPORTATION SYSTEMS GMBH & CO KG (GROUP)

KORNEUBURG - Austria | Manufacture of general-purpose machinery
 EVID: XY174149

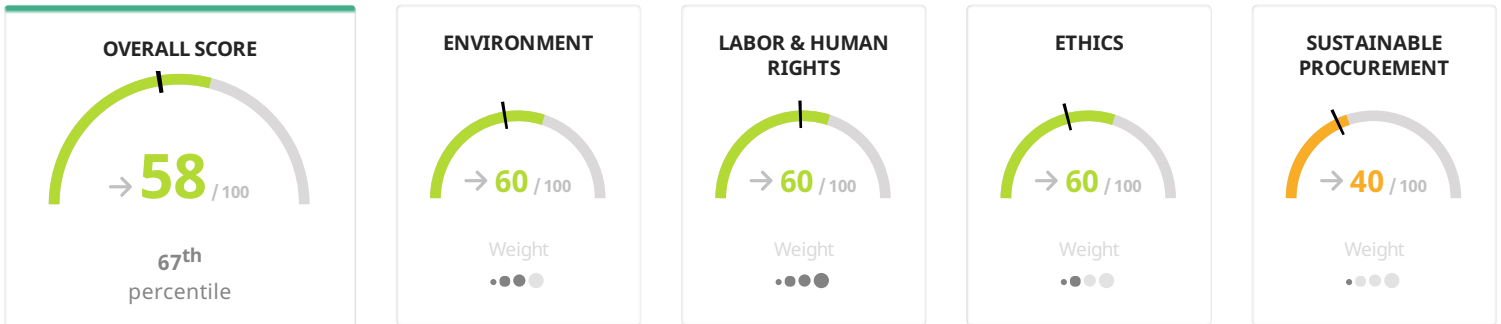


Publication date: 2 Jul 2024

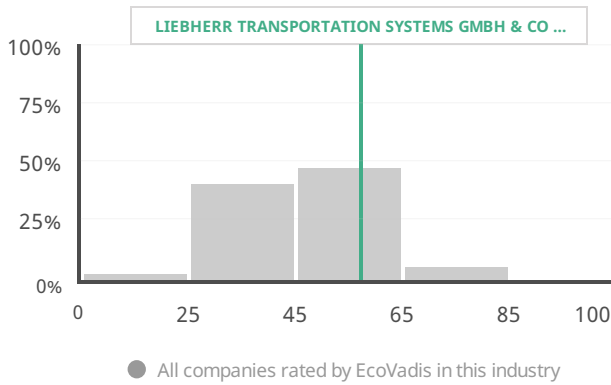
Valid until: 2 Jul 2025

Sustainability performance

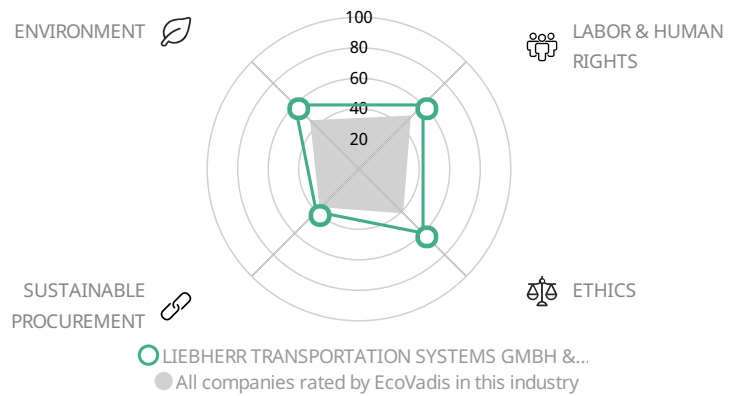
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

Water audit

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Energy and/or carbon audit

Provision of specific information to customers regarding product end-of-life

Integration of eco-design features in product design

ISO 14001 certified

Training employees to safely handle and manage hazardous substances

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Reduction of water consumption through innovative equipments, methods or technologies

Results

Strengths

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total weight of waste recovered

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product end-of-life

Low

No quantitative target on environmental issues

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues

Low

No information on reporting on total energy consumption

Low

No information related to reporting on total amount of renewable energy consumed

Low

No information on reporting on total weight of air pollutants

Low

No information on reporting on total amount of water recycled and reused



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on employee health & safety

Actions

Strengths

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Equipment safety inspections or audits

ISO 45001 certified

Employee satisfaction survey

Collective bargaining agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Grievance mechanism on discrimination and/or harassment issues

Employee representatives or employee representative body (e.g. works council)

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular assessment of individual performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Regular employee health check-up

Provision of skills development training

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women at top management level

Reporting on number of recordable work-related accidents

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of women employed in relation to the whole organization

Reporting on number of average training hours per employee

Improvement Areas

Policies

Priority Improvement Areas

Medium Basic labor and human rights policies: lacks details on specific issues

Medium Inconclusive documentation for policies on working conditions

Medium Inconclusive documentation for policies on social dialogue

Medium Inconclusive documentation for policies on career management & training

Low No quantitative target on labor and human rights issues

Low No quantitative target set on living wage

Low No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Medium Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low Declares measures on living wage, but no supporting documentation available

Results

Priority Improvement Areas

High Insufficient reporting on labor and human rights issues

Low No information regarding reporting on living wage issues

Low No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Standard policy on a majority of ethics issues

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Improvement Areas

Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority

Improvement Areas

High

Insufficient reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Policy on conflict minerals issues

Actions

Strengths

Supplier sustainability code of conduct in place

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Formal assessment of suppliers' progress with regards to REACH requirements

Improvement Areas

Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on supplier social practices

Medium Inconclusive documentation for policies on supplier environmental issues

Medium Basic sustainable procurement policies: lacks details on specific issues

Actions

Priority Improvement Areas

High No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues

Low Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Results

Priority Improvement Areas

High No conclusive reporting on sustainable procurement issues

Low No information on due diligence reporting on conflict minerals

360° Watch Findings

20 Dec 2023 | <https://www.schwaebische.d...>

Impact on Score

Neutral →

valid from 1 Dec 2023 to 1 Jan 2029

Impacted themes



Liebherr-Biberach is sending 1,000 employees on short-time work for nine months[DE]

The Liebherr Group is affected by the crisis in two ways. According to the company, the lull in construction has "led to reduced incoming orders at Liebherr-Werk Biberach GmbH, which develops and manufactures tower cranes and mobile construction cranes." From January 1, 2024, short-time work will also be introduced for around 1,000 employees at the Liebherr Biberach plant. According to current planning, it should last until September 30, 2024. "The extent of short-time work varies in both plants depending on the degree of utilization of the various product and specialist areas," said Liebherr upon request.

21 Nov 2023 | <https://www.vol.at/metalle...>

Impact on Score

Neutral →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



Metaller-KV: Wave of strikes also rolls through Vorarlberg[DE]

After the seventh round of negotiations on the collective agreement (KV) in the metal technology industry failed again, the unions are intensifying their strike action. Liebherr will start in Nenzing on Wednesday. Recently, over 500 employees stopped working there.

7 Nov 2023 | <https://www.meinbezirk.at/...>

Impact on Score

Neutral →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



Workers' strike at the Liebherr company in Bischofshofen [DE]

On Tuesday, November 7th, workers at the large Liebherr factory in Bischofshofen stopped work for two hours. From 9 a.m. to 11 a.m., wheel loader production employees gathered in the company canteen to protest for more pay.

10 Oct 2023 | <https://www.forbes.com/lis...>

Impact on Score

Neutral →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



2023 World's Best Employers

Forbes partnered with market research firm Statista to create the seventh annual list of the World's Best Employers. To determine the ranking, they surveyed more than 170,000 employees in over 50 countries who work for multinational companies and institutions. Respondents were asked whether they would recommend their company to family or friends, and to rate their employer based on such criteria as talent development, remote working options, parental leave benefits, diversity, work-life balance and pride in the product or services the company offers. Liebherr Group was ranked 169 on the list of World's Best Employers for the year 2023.

25 Sep 2023 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



2023 Government Credit Rating for Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd [CN]

For 2023, Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

27 Jul 2023 | <https://pos-mail.de/liebhe...>

Impact on Score

Neutral →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



Liebherr with ideas on sustainability at the IFA [DE]

Under the motto "Enter the circle of freshness", Liebherr will present its concepts at the IFA at the usual location on stand 102 in Hall 2.1 in order to keep the environmental impact of the products low over the entire life cycle. In addition to circularity, which characterizes the concept of the innovative BluRoX technology, energy efficiency also plays an important role. Liebherr is currently the only manufacturer to offer two freezers in the currently highest energy efficiency class B for this segment. The 201 cm high fridge-freezer combination CBNbsa10 575i will also be on display at the IFA, which is ten percent lower than the energy consumption specified for energy efficiency class A.

12 Jul 2023 | <https://www.caledoniacouri...>

Impact on Score

Neutral →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



Construction company being sued at least 10 times for Kelowna crane collapse

The company tasked with the set up, take down and operation of the crane that collapsed in downtown Kelowna, killing five men, is named in at least 10 different civil suits with plaintiffs claiming "negligence." Miller was showered in debris from the roof and was hit with multiple falling objects, causing cuts and bruising. He claims to also have been left in a state of severe shock after watching his co-worker be crushed by the crane, and nearly being hit himself. He is suing Stemmer Construction, two unnamed companies, five unnamed people and three enterprises of Liebherr, the company which manufactured the crane, for damages, including pain, suffering, loss of income and loss of enjoyment of life.

7 Jul 2023 | <https://www.mopo.de/im-nor...>

Impact on Score

Neutral →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



Tragedy at crane manufacturer in the north: employees killed [DE]

There was a fatal accident at work at the crane manufacturer Liebherr in Rostock's overseas port on Friday morning. As the police announced, an employee (40) died after being hit by a component. The accident occurred in one of the large workshops on the Liebherr company premises.

5 Jun 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jun 2023 to 1 Jul 2028

Impacted themes



Accords d'entreprise chez LIEBHERR-FRANCE

Les négociations entre la direction de LIEBHERR-FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

5 May 2023 | <https://www.osha.gov/ords/...>

Impact on Score

Neutral →

valid from 1 May 2023 to 1 Jun 2028

Impacted themes



Proposed OSHA Penalty for serious H&S Standard Violation(s)

On May 05, 2023, Liebherr Mining & Construction Equipment Inc's facility in Newport News, VA, was proposed a \$53,855 penalty for five serious violations of U.S OSHA health and safety standards.

28 Apr 2023 | <https://www.yourthurrock.c...>

Impact on Score

Neutral →

valid from 1 Apr 2023 to 1 May 2028

Impacted themes



Port of Tilbury's zero emissions Liebherr crane swings into action

PORT of Tilbury's new Liebherr zero emissions material handler was officially welcomed into the port this week. The new Liebherr LH 150 M HR, is the first of its kind to operate in the UK and joins the busy port's fleet of material handlers including Sennebogen 870 and 875 machines. The machine which will work across the port estate including bulks and general cargo, uses the latest Tier V engine capable of running on HVO100 fuel which ensures zero CO2 emissions. An Energy Recovery Cylinder (ERC) is fitted to the main boom which will deliver up to 30% of fuel saving. The model also has low energy LED Lighting throughout and will contribute to the port's ongoing commitment to ISO 14001 and ISO 50001 accreditation.

17 Apr 2023 | <https://navarra.okdiario.c...>

Impact on Score

Neutral →

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



Fin de la huelga en la empresa navarra que "amedrentaba" a sus más de 100 trabajadores

El Comité de Empresa de Vicarli Handling denunció que la empresa "amedrentó" a los trabajadores para que no fueran a la huelga. En dicho comunicado, los sindicatos pedían a los trabajadores que lucharan por sus derechos y participaran en las movilizaciones. Y parece que lo consiguieron. No en vano, la huelga finalizó este viernes tras conseguir los principales objetivos que reclamaban para la plantilla. Vicarli Handling, donde actualmente trabajan unas 130 personas de forma directa, realiza labores logísticas en unos 12 centros de trabajo, entre los que se encuentran AccionaNordex, Gamesa, Viscopan, Liebherr, Solidus San Andrés, Timac Agro y Caja Rural.

28 Feb 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Feb 2023 to 1 Mar 2028

Impacted themes



Accords d'entreprise chez LIEBHERR-MINING EQUIPMENT COLMAR

Les négociations entre la direction de LIEBHERR-MINING EQUIPMENT COLMAR et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-MINING EQUIPMENT COLMAR précisent les droits, avantages et obligations de l'employeur et des salariés.

27 Jan 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Accords d'entreprise chez LIEBHERR-COMPONENTS COLMAR SAS

Les négociations entre la direction de LIEBHERR-COMPONENTS COLMAR SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-COMPONENTS COLMAR SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

1 Jan 2023 | <https://egapro.travail.gou...>

Impact on Score

Neutral →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



Les résultats de l'index de l'égalité professionnelle sont publiés

Liebherr-mining Equipment Colmar atteint le résultat de 86/100, Liebherr-aerospace Toulouse SAS atteint le résultat de 88/100, Liebherr Distribution Et Services France SAS atteint le résultat de 75/100, Liebherr-France atteint le résultat de 85/100, et Liebherr-components Colmar atteint le résultat de 83/100 pour l'année 2023. En 2022, Liebherr Grues A Tour SAS atteint le résultat de 78/100 et en 2021, Liebherr Grues Mobiles SAS a reçu une note de 64 sur 100.

1 Dec 2022 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Dec 2022 to 1 Jan 2028

Impacted themes



2022 Government Credit Rating for Liebherr Machinery (Dalian) Co., Ltd. [CN]

For 2022, Liebherr Machinery (Dalian) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Liaoning. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

23 Nov 2022 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



2021 & 2022 Government Credit Rating for Zhejiang Liebherr Zhongche Transportation Systems Co.,Ltd [CN]

For 2021 & 2022, Zhejiang Liebherr Zhongche Transportation Systems Co.,Ltd was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

16 Nov 2022 | <https://www.allgaeuer-zeit...>

Impact on Score

Neutral →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



Employees of Liebherr Verzahntechnik in Kempten are on strike for more wages [DE]

200 employees of Liebherr Verzahntechnik took part in a warning strike starting at 8 a.m. on Wednesday. IG Metall is demanding eight percent more wages. Employers made good profits, not least because employees acted in solidarity during the pandemic. If the fifth round of negotiations this Thursday is also not concluded, the strikes are to be extended.

24 Oct 2022 | <https://im-mining.com/2022...>

Impact on Score

Neutral →

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Liebherr debuts R 9XX H2 crawler excavator with hydrogen engine & potential upscaling for mining

Liebherr is debuting a crawler excavator developed by Liebherr-France SAS in Colmar, equipped with an integrated hydrogen combustion engine. The H2 drive in the crawler excavator on display does not require a permanent energy supply and emits extremely low levels of NOx and CO2. Depending on the assessment method used in each case, and whether the entire lifecycle of the machine is taken into account, the hydrogen combustion engine can reduce CO2 emissions by almost 100%, when considering "tank to wheel" or by 70%, when considering the "cradle to grave" principle.

11 Oct 2022 | <https://www.forbes.com/lis...>

Impact on Score

Neutral →

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Forbes World's Best Employers 2022

Forbes has compiled the sixth annual World's Best Employers in partnership with market research company Statista. To compile this ranking, Statista surveyed 150,000 full-time and part-time workers from 57 countries working for multinational companies and institutions to determine which ones excel in corporate impact and image, talent development, gender equality and social responsibility. Liebherr Group was ranked 382 on the list of World's Best Employers for the year 2022.

4 Oct 2022 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



2022 Government Credit Rating for Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd [CN]

For 2022, Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

29 Sep 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



Accords d'entreprise chez LIEBHERR DISTRIBUTION ET SERVICES FRANCE SAS

Les négociations entre la direction de LIEBHERR DISTRIBUTION ET SERVICES FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR DISTRIBUTION ET SERVICES FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

13 Sep 2022 | <https://www.ivtinternation...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



Liebherr lands top award for active personnel detection

The German Association of Construction, Environmental and Mechanical Engineering (VDBUM) has awarded Liebherr with a VDBUM award for its active personnel detection. Active personnel detection uses sensors and artificial intelligence to automatically distinguish between persons and objects in order to specifically warn the machine operator of an accident that may result in personal injury.

5 Aug 2022 | <https://im-mining.com/2022...>

Impact on Score

Neutral →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



Liebherr-Australia prepares for zero emission tech developments with Perth facility expansion

Liebherr-Australia has expanded its Perth mining facility, adding 47,000 sq.m of workshop, office and build space to the complex, strengthening the company's ability to deliver accelerated zero emission solutions to the wider market.

28 Jul 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Accords d'entreprise chez LIEBHERR-COMPONENTS COLMAR SAS

Les négociations entre la direction de LIEBHERR-COMPONENTS COLMAR SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-COMPONENTS COLMAR SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

18 Jul 2022 | <https://www.republicain-lo...>

Impact on Score

Neutral →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Metz : une grue explose sur le chantier du Kinépolis, le conducteur s'en sort indemne

Plusieurs détonations ont été entendues en cette fin d'après-midi dans le quartier de l'Amphithéâtre, à Metz. D'après les informations du Républicain Lorrain, elles provenaient du chantier Kinépolis. Selon Hervé Niel, adjoint au maire chargé de la sécurité, il s'agissait « de l'explosion d'une grue de type Liebherr LTL 1200, un camion élévateur de 200 tonnes. » « Selon toute vraisemblance, le feu serait parti du moteur. »

29 Jun 2022 | <https://journal.lutte-ouvr...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



Liebherr Aerospace Toulouse : mécontentement tout azimut

Chez Liebherr, au bout de quatre jours de grève, le mercredi 22, la direction les a réunis pour annoncer que la prime passerait à 7 000 euros s'ils reprenaient le travail, mais les grévistes ont décidé de continuer. Le lendemain matin, un directeur et le DRH revenaient à la charge. Devant le refus des salariés de reprendre le travail, ils repartaient pour revenir dix minutes plus tard en proposant 2 000 euros de plus, ce qui porterait la prime à 9 000 euros. Satisfaits d'avoir obtenu 4 000 euros de plus au bout de six jours de grève, les grévistes décidaient de reprendre le travail le lendemain.

15 Jun 2022 | <https://www.miningmagazine...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



Liebherr launches green fleet plan with Fortescue, WAE

German-Swiss equipment maker Liebherr Mining plans to create a battery-powered truck fleet in partnership with Australia's Fortescue Metals Group, with the UK's Williams Advanced Engineering helping provide green drive technology.

22 May 2022 | <https://www.independent.ie...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Ireland's 150 Best Employers 2022

In total, 6,500 employees from organisations across Ireland took part in the research project and were asked to answer more than 25 questions about various aspects of their job including pay, work-life balance, development opportunities, their work environment as well as the reputation of their employer. Liebherr was ranked 111th compared to 106th last year and scored 6.93.

19 May 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Accords d'entreprise chez LIEBHERR-COMPONENTS COLMAR SAS

Les négociations entre la direction de LIEBHERR-COMPONENTS COLMAR SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-COMPONENTS COLMAR SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

16 May 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Accords d'entreprise chez LIEBHERR GRUES A TOUR SAS

Les négociations entre la direction de LIEBHERR GRUES A TOUR SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR GRUES A TOUR SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

16 May 2022 | <http://france3-regions.fra...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



Colmar : des salariés handicapés en grève pour obtenir le SMIC

Depuis vendredi 13 mai, les employés d'Alsace entreprise adaptée, gérée par l'association Adapei Papillons blancs à Colmar, étaient en grève. Ils réclamaient le SMIC et un treizième mois. Ce lundi, ils ont obtenu 50 euros d'augmentation et une promesse de nouvelles négociations fin mai. Situation d'autant plus difficile à accepter pour ces salariés que leur travail satisfait les deux grandes entreprises pour lesquelles ils travaillent. (Liebherr sur le site de Colmar et Peugeot à Wittenheim). "On a été voir le directeur de Liebherr vendredi, qui nous a dit qu'il est très satisfait du travail de nos ouvriers".

4 May 2022 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



2022/23 Gender pay gap report for LIEBHERR - GREAT BRITAIN LIMITED

In this organisation, women earn 75p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 24.8% lower than men's.

26 Apr 2022 | <https://www.international...>

Impact on Score

Neutral →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



Wagenborg adds 700 tonne Liebherr

Wagenborg Nedlift has taken delivery of a 700 tonne capacity Liebherr LTM 1650 8.1 crane. Liebherr will supply 25 new cranes to replace older machines in the fleet. This programme will, the company said, reduce its carbon dioxide and nitrogen emissions and modernise the technology.

28 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR MALAXAGE ET TECHNIQUES SAS

Les négociations entre la direction de LIEBHERR MALAXAGE ET TECHNIQUES SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR MALAXAGE ET TECHNIQUES SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR LOCATION FRANCE S.A.S

Les négociations entre la direction de LIEBHERR LOCATION FRANCE S.A.S et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR LOCATION FRANCE S.A.S précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR GRUES MOBILES

Les négociations entre la direction de LIEBHERR GRUES MOBILES et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR GRUES MOBILES précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR LOCATION FRANCE S.A.S

Les négociations entre la direction de LIEBHERR LOCATION FRANCE S.A.S et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR LOCATION FRANCE S.A.S précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR GRUES MOBILES

Les négociations entre la direction de LIEBHERR GRUES MOBILES et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR GRUES MOBILES précisent les droits, avantages et obligations de l'employeur et des salariés.

18 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR-AEROSPACE TOULOUSE SAS

Les négociations entre la direction de LIEBHERR-AEROSPACE TOULOUSE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-AEROSPACE TOULOUSE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

14 Mar 2022 | <https://www.africanmining...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Tharisa partners with Liebherr to reduce its carbon footprint

Tharisa, platinum group metals (PGMs) and chrome co-producer, has confirmed that three Liebherr mining machines with more efficient engines and fuel systems have been delivered to the Tharisa Mine and have begun operational testing. The partnership with Liebherr is part of Tharisa's Environmental Social and Governance (ESG) initiative to reduce its carbon footprint. Two T 236 mining trucks with a capacity of 100 metric tonnes and one 7t PR 776 dozer will be fully stress-tested under operational conditions for 18 months. In addition, The PR 776 dozer has a high-efficiency rating of the hydrostatic drive across the entire vehicle speed range, which further minimises fuel consumption and ensures reduced levels of carbon dioxide emissions.

4 Mar 2022 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez LIEBHERR-MINING EQUIPMENT COLMAR

Les négociations entre la direction de LIEBHERR-MINING EQUIPMENT COLMAR et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-MINING EQUIPMENT COLMAR précisent les droits, avantages et obligations de l'employeur et des salariés.

16 Dec 2021 | <https://www.dna.fr/social/...>

Impact on Score

Neutral →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



Mouvement de protestation chez Liebherr France

Jeudi matin, le syndicat CFDT de la métallurgie a appelé à un mouvement de solidarité envers la section syndicale de Liebherr France SAS. Des salariés ont distribué des tracts devant l'entrée de l'usine colmarienne.

15 Dec 2021 | <https://unicourt.com/case/...>

Impact on Score

Neutral →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



Kelley v. Liebherr-America, Inc.

On 12/15/2021 Kelley filed a Personal Injury - Other Personal Injury lawsuit against Liebherr-America, Inc. This case was filed in U.S. District Courts, Connecticut District Court.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



2021 Government Credit Rating for Liebherr Machinery (Dalian) Co., Ltd. [CN]

For 2021, Liebherr Machinery (Dalian) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Liaoning. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



2021 Government Credit Rating for Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd [CN]

For 2021, Zhejiang Liebherr Zhongche Transportation Systems Co., Ltd was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

29 Nov 2021 | <https://www.railjournal.co...>

Impact on Score

Neutral →

valid from 1 Nov 2021 to 1 Dec 2026

Impacted themes



Alstom and Liebherr sign hydrogen fuel cell agreement

Alstom has signed a collaboration agreement with Liebherr Aerospace & Transportation, France, aimed at optimising hydrogen systems including improving the reliability and durability of fuel cells.

2 Nov 2021 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Nov 2021 to 1 Dec 2026

Impacted themes



Accords d'entreprise chez LIEBHERR-AEROSPACE TOULOUSE SAS

Les négociations entre la direction de LIEBHERR-AEROSPACE TOULOUSE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR-AEROSPACE TOULOUSE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

20 Oct 2021 | <https://splash247.com/cran...>

Impact on Score

Neutral →

valid from 1 Oct 2021 to 1 Nov 2026

Impacted themes



Crane accident may delay delivery of Seaway 7 wind farm installation newbuild

Offshore wind contractor Seaway 7 may be looking at a potential delay in the delivery of its new foundation installation vessel Alfa Lift after an accident at Chinese yard China Merchants Heavy Industry (CMHI). The Oslo-based firm said the incident involved the vessel's main crane, specifically a foldable A-frame of the HLC 150000 3,000-tonne Liebherr crane that allows passage under bridges. No injuries were reported and what was described as an unplanned movement of the folding A-frame is under investigation.

17 Sep 2021 | <https://energynews.biz/lie...>

Impact on Score

Neutral →

valid from 1 Sep 2021 to 1 Oct 2026

Impacted themes



Liebherr and ENGIE partner to offer hydrogen solutions for mining industry

This collaborative proposal from Liebherr and ENGIE addresses all aspects of practical solution execution. It will verify the best options in terms of technical, economic, financial, and business considerations, as well as greenhouse gas (GHG) emissions reduction.

23 Aug 2021 | <https://www.internationalc...>

Impact on Score

Neutral →

valid from 1 Aug 2021 to 1 Sep 2026

Impacted themes



Liebherr in Ehingen switches to HVO fuel

Liebherr-Werk Ehingen is switching over to power its mobile and crawler cranes exclusively using HVO fuel, a synthetic alternative to diesel manufactured mainly from vegetable and animal oil and fat waste from the food industry.

30 Jun 2021 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Jun 2021 to 1 Jul 2026

Impacted themes



Accords d'entreprise chez LIEBHERR - NENZING EQUIPEMENTS SAS

Les négociations entre la direction de LIEBHERR - NENZING EQUIPEMENTS SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez LIEBHERR - NENZING EQUIPEMENTS SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

6 May 2021 | <http://www.ashurst.com/en/...>

Impact on Score

Neutral →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



Liebherr amends its retailer rebate scheme following discrimination concerns by the FCO

On 12 April 2021, the German competition authority ("FCO") closed its investigation against Liebherr, a producer of household appliances, without a fine after Liebherr agreed to abandon or amend certain clauses in its newly introduced distribution model which, in the FCO's view, discriminated against online and hybrid retailers.

5 Apr 2021 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



2021/22 Gender pay gap report for LIEBHERR - GREAT BRITAIN LIMITED

In this organisation, women earn 76p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 24.5% lower than men's.

23 Mar 2021 | <https://www.igmetall-bayer...>

Impact on Score

Neutral →

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



IG Metall calls on employees in 22 companies to go on warning strikes on Wednesday [DE]

Tomorrow, Wednesday, IG Metall is calling on employees in 22 Bavarian companies to go on warning strikes in the collective bargaining round of the metal and electrical industry. At Grob in Mindelheim and Liebherr Aerospace in Lindenberg, all shifts go on a two-hour warning strike.

28 Jan 2021 | <https://im-mining.com/2021...>

Impact on Score

Neutral →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



Liebherr-Mining cuts emissions, costs with new equipment transport route

In June 2019, Liebherr-Mining challenged itself to shift the pre-haulage to the seaports from road to river and, after 18 months of experimentation, the ecological and economical results have proven very positive, with the company deciding to pursue its efforts. One of the first positive aspects of river transport is the reduction of environmental footprint.

10 Dec 2020 | <http://www.br.de/nachricht...>

Impact on Score

Neutral →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



Liebherr-Aerospace Lindenberg cuts 360 jobs [DE]

The aircraft parts manufacturer Liebherr-Aerospace Lindenberg is expecting a 35 percent decline in sales this year. The reason is the corona pandemic. Therefore, 360 jobs will be cut within the next year.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



2020 Government Credit Rating for Liebherr Machinery (Dalian) Co., Ltd. [CN]

For 2020, Liebherr Machinery (Dalian) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Liaoning. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



In 2020, Liebherr (China) Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. On March 26th 2020, the company was fined RMB 10,000 by Yangshan Port Maritime Safety Administration due to violation of Regulations on the Prevention and Control of Marine Environmental Pollution from Ships & Regulations on the Prevention and Control of Marine Environment Pollution by Ships and Related Operations - Without the approval of the maritime administrative agency, ships carrying pollution-hazardous goods entering or leaving the port, transiting and staying

7 Oct 2020 | <http://journal.lutte-ouvri...>

Impact on Score

Neutral →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



Aéronautique : la guerre contre les travailleurs est déclarée

« Aéronautique, le grand bain de sang commence », titrait le 6 octobre le journal économique Challenges. Depuis mi-mars, l'industrie aéronautique a annoncé la suppression de près de 11 000 postes en France, 14 000 si on compte la filière au sens large, des suppressions de postes qui deviennent effectives et qui seront suivies de bien d'autres. Entre 50 000 et 70 000 postes pourraient être supprimés au sein de la filière dans les prochains mois en France. Parmi, Liebherr Aerospace à Toulouse a mis fin au contrat de 250 prestataires et intérimaires.

23 Sep 2020 | <http://www.swp.de/panorama...>

Impact on Score

Neutral →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



Liebherr is cutting 100 jobs [DE]

Up to 100 jobs are to be cut at the Liebherr site in Bad Schussenried. The reason for the downsizing, which will primarily affect employees from production, is a strategic realignment of the concrete technology division with its four product areas truck mixers, mixing plants, concrete pumps and measuring technology.

9 Sep 2020 | <http://www.stimme.de/suedw...>

Impact on Score

Neutral →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



Liebherr vehicles lose environmentally harmful liquids [DE]

During the dismantling of discarded vehicles by Liebherr-Hydraulikbagger, environmentally harmful substances were released over a long period of time - including oil, brake and hydraulic fluids. The dump trucks stored on a rented site in Ehingen (Alb-Donau district) were not properly dismantled, contrary to internal regulations.

5 Sep 2020 | <http://actu.fr/occitanie/t...>

Impact on Score

Neutral →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



Toulouse. Vers un plan de départs volontaires chez Liebherr-Aerospace, sous-traitant d'Airbus

Confrontée à une baisse brutale de l'activité, l'entreprise Liebherr-Aerospace Toulouse SAS négocie actuellement un plan de départs volontaires portant sur une centaine d'emplois. Une baisse d'activité qui fait écho à l'arrêt brutal du trafic aérien et à la baisse des cadences de production des avions. La conséquence de la crise économique générée par la pandémie du Covid-19.

19 Jun 2020 | <https://bioenergyinternati...>

Impact on Score

Neutral →

valid from 1 Jun 2020 to 1 Jul 2025

Impacted themes



Liebherr developing fuel injection concepts of the future

Global construction machinery major Liebherr-International Deutschland GmbH (Liebherr Group) has disclosed that it is developing "climate-friendly" fuel injection solutions for the use of hydrogen and synthetic fuels.

10 May 2020 | <http://gcaptain.com/liebhe...>

Impact on Score

Neutral →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



Liebherr Addresses Crane Collapse in Rostock

Liebherr-MCCTec Rostock has addressed the crane collapse on board newbuild offshore installation vessel at a Liebherr yard in Rostock, Germany earlier this month. The company said the accident during an overload test of the crane was the result of a broken crane hook provided by a third-party supplier. Two people suffered serious injury when the crane collapsed.

6 May 2020 | <http://www.oedigital.com/n...>

Impact on Score

Neutral →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



Liebherr: Broken Hook Cause of Orion Crane Collapse

the accident happened last Saturday during the overload test of Liebherr's offshore heavy lift crane HLC 295000 aboard Deme's recently delivered offshore wind turbine installation vessel. The crane collapsed and was severely damaged. Several people were injured in the incident, with two injured persons having to be taken to hospital for treatment. A further ten persons were treated by paramedics on site.

1 Dec 2019 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



2019 Government Credit Rating for Liebherr Machinery (Dalian) Co., Ltd. [CN]

For 2019, Liebherr Machinery (Dalian) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Liaoning. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

22 May 2024 |


Impact on Score


Neutral →


valid from 2 Jul 2024 to 22 Jun 2029

No records found for this company on Compliance Database

Specific comments

-  No records found in third party risk and compliance database.

-  There is a lack of reporting on KPIs regarding sustainable procurement issues.

-  Despite the company implementing measures regarding labor & human rights issues, policies are not formalized or are only basic.

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

- (1) This Scorecard has a validity of twelve (12) months from the issue date.
- (2) The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
- (3) This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
- (4) This Scorecard is the intellectual property of EcoVadis and must not be:
 - (i) copied, modified, translated, published, reproduced and/or
 - (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
- (5) This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be
 - (i) used by a third party as part of or in connection with any activity related to revenue generation and
 - (ii) shared any further; it may be used only for a third party's internal purposes.
- (6) Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG - linked loans and similar products.